

**Beauty Farm Medical and Health Industry Inc.**  
**美麗田園醫療健康產業有限公司\***  
*(Incorporated in the Cayman Islands with limited liability)*  
**(Stock Code: 2373)**

**Board Diversity Policy**

\* *For identification purposes only*

**Beauty Farm Medical and Health Industry Inc.**  
**美麗田園醫療健康產業有限公司\***  
(the “Company”)

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**Board Diversity Policy**

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**1. Purpose**

This Policy aims to set out the approach to achieve diversity on the Company’s board (the “**Board**”) of directors (the “**Directors**”).

**2. Vision**

The Company recognizes and embraces the benefits of having a diverse Board to enhance the quality of its performance.

Policy Statement

A truly diverse Board will include and make good use of differences in the skills, regional and industry experience, background, race, gender and other qualities of Directors. These differences will be taken into account in determining the optimum composition of the Board. All Board appointments will be based on merit while taking into account diversity (including gender diversity).

The Company aims to build and maintain a Board with a diversity of Directors. The Nomination Committee will review at least annually the diversity, structure, size and composition of the Board and where appropriate, make recommendations on changes to the Board to complement the Company’s corporate strategy. In relation to reviewing and assessing the Board composition and candidate’s suitability to serve as a Director, the Nomination Committee will consider a number of aspects with reference to the Company’s business model and specific needs, including but not limited to gender, age, cultural and educational background and professional experience and knowledge.

Selection of candidates as Directors will take into account this Policy. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board, having due regard to the benefits of diversity on the Board and also the needs of the Board without focusing on a single diversity aspect.

Monitoring and Reporting

The Nomination Committee will report annually, in the corporate governance report contained in the Company’s annual report, on the Board’s composition under diversified perspectives, and monitor the implementation of this Policy.

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### **3. Review of this Policy**

The Nomination Committee will review this Policy, as appropriate, to ensure the effectiveness of this Policy. The Nomination Committee will discuss any revisions that may be required, the development and review of measurable objectives for implementing this Policy, monitoring the progress on achieving such objectives and ensuring effectiveness of this Policy, and recommend any such revisions to the Board for consideration and approval.

Adopted on December 15, 2022